

Dated 12<sup>th</sup> March 2024



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**MODERN SLAVERY ACT POLICY STATEMENT**

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## **SCOPE**

Elite Security Group (which includes Elite Security Management Services Limited, Elite Security Manned Guarding Limited and Elite Alarm Monitoring Services Limited) provides a variety of security solutions which are predominantly provided using man-power based or man-power focussed activities. These activities are provided in accordance with BS7499 and B7984 and BS7858.

*This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Elite Security Group has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.*

## **STATEMENT**

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Elite Security Group has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Elite Security Group maintains a stringent screening and vetting process in accordance with BS7858. Furthermore, and to clarify, 'right to work' checks are carried out, with the SIA performing licensing checks in accordance with the Private Security Industry Act 2001 for all individuals deployed.

Whilst every effort is made not to sub-contract work, when done so it is with the Clients' knowledge and consent, then only bona-fide SIA Approved Contractors are selected to reduce any risk in activities encompassing slavery, servitude, human trafficking and forced labour. Indeed, only bona-fide suppliers (in general) are selected for the provision of any and all goods and services.

Whilst Elite Security Group has not identified any high-risk areas of business practice, the Company continues to maintain suitably robust processes and policies which compliment our wider approach to slavery and associated risks.



Signed 12<sup>th</sup> March 2024

Statement Originally Approved on 11<sup>th</sup> January 2018